



**RESOURCE**  
CONSERVATION DISTRICTS

# CODE

California Organization of District Employees

2012 — FEBRUARY  
First Edition

## We Are Alive And Wanting To Grow!

The mission of CODE, California Organization of District Employees, is to provide assistance, information, and support to Resource Conservation Districts (RCD), employees, and their governing boards; and to promote the professional development of RCDs and their employees. Although many are unaware of CODE, the organization is alive and wanting to grow! It is the goal of the CODE officers to strengthen this organization and provide value to employees of RCDs and to RCD Boards.

*What is CODE?* It is an organization that is made up of existing RCD employees.

Led by RCD employees, it has minimal structure, no paid staff, a meeting here and there (usually at the CARCD Annual Conference) and no membership dues. But, CODE is dedicated to adding

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value to the RCD employee experience!

The current officers, Co-Chairs Kandi Manhart of Glenn County RCD and Marty Melvin of Ventura County RCD, and Treasurer Carol Arnold of Contra Costa RCD, are working closely with

CARCD Staff to plan for the year a head.

What to look for in 2012...

- Newsletter—Please ensure each RCD employee receives a copy!
- CODE Report at Regional Meetings! Provided by a CODE officer and/or CARCD Staff!
- Training Tracks at the CARCD Annual Conference, ie District Manager Track, Director Track, Watershed Coordinator Track, etc.!
- Employee Awards and Recognitions!

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### CODE CORNER:

- *99 RCDs in California*
  - *300 +/- RCD Employees in California*
- CODE Officers**

**Co-Chairs**  
*Kandi Manhart*  
*Glenn County RCD*

*Marty Melvin*  
*Ventura County RCD*

**Treasurer**  
*Carol Arnold*  
*Contra Costa RCD*

## CODE to host FUN reception at CARCD Annual Conference 2012

Mark your calendars for the **67th Annual CARCD Conference** this year to be held in San Diego November 13-16, 2012!

In an effort to give back to RCD employees and foster a fun networking opportunity, CODE will host a reception this year sometime

during the annual conference. Plan now to attend, it is a great training opportunity for you as an RCD employee!

**California Organization of  
District Employees**

801 K Street, 18th Floor  
Sacramento, CA 95814

Phone: 916-457-7904  
Fax: 916-457-7934

**Visit CODE at...**

**<http://www.carcd.org/code0.aspx>**

## *Trainings: What do you want?*

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As always, CODE officers want your input! Please contact a CODE officer today with your comments and/or suggestions... Or, needs! Your input is necessary to keep CODE alive and growing!

Kandi Manhart  
(530) 934-4601 x120  
[Kandi.Manhart@ca.nacdnet.net](mailto:Kandi.Manhart@ca.nacdnet.net)

Marty Melvin  
(805) 386-4489  
[Marty.Melvin@vccrd.org](mailto:Marty.Melvin@vccrd.org)

Carol Arnold  
(925) 672-6522 x106  
[Carol.Arnold@ca.nacdnet.net](mailto:Carol.Arnold@ca.nacdnet.net)

**CARCD Staff:**

Karen Buhr  
Executive Director  
(916) 457-7904  
[karen-buhr@carcd.org](mailto:karen-buhr@carcd.org)

Start thinking now! What trainings do you want to participate in? Where do you want to expand your knowledge? What skills would you like to sharpen? As previously noted, this year the CARCD Annual Conference will include an opportunity to choose Training Tracks tailored specifically to RCD positions. Training Tracks will be designed for both RCD Directors and specific employee positions (ie District Manager, Watershed Coordinator, etc.). Therefore, it is extremely important that ALL RCD Directors and RCD employees attend the CARCD Annual Conference this year!

CODE officers want to hear from you what you want! Again, CODE officers encourage your input to start the planning for the Training Tracks! Please email any of the CODE officers and/or CARCD staff with your suggestions. ~

**Mark your calendar to attend the  
CARCD Annual Conference!**

**November 13-16, 2012!**